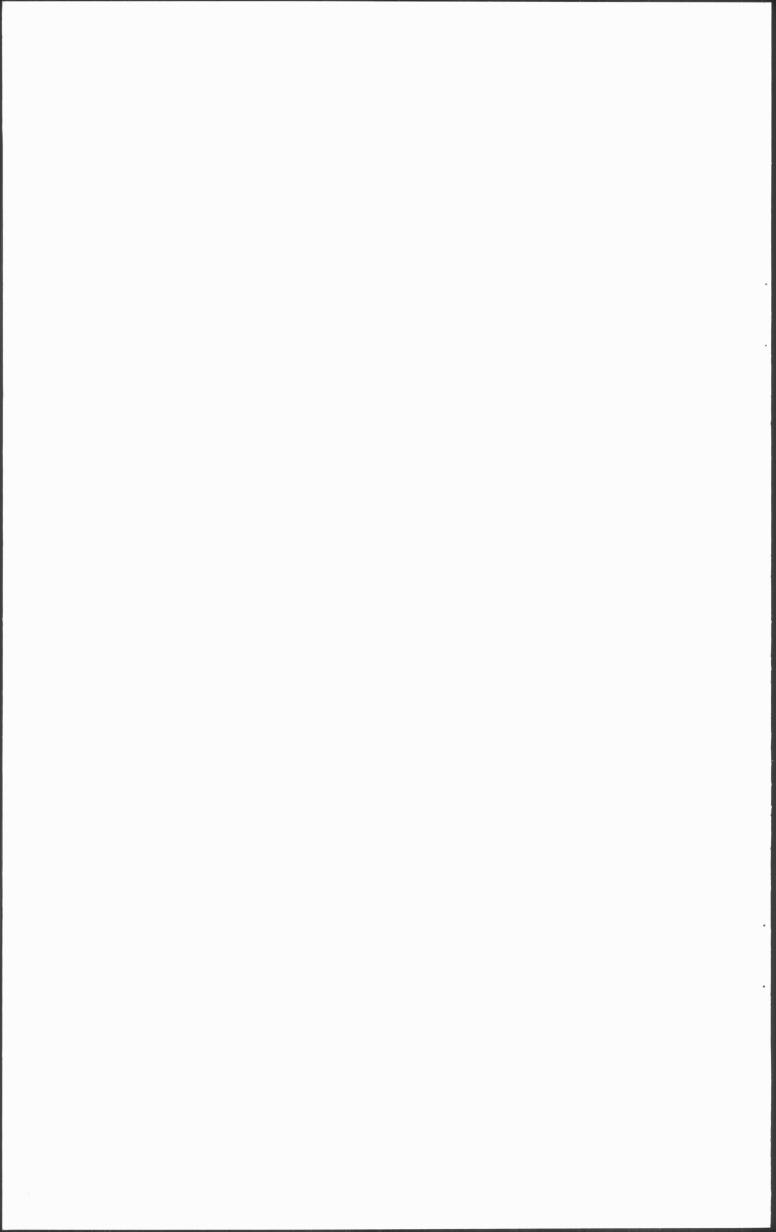


# WAGE RATES AND EARNINGS

**MAY, 1966** 

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA AUSTRALIA



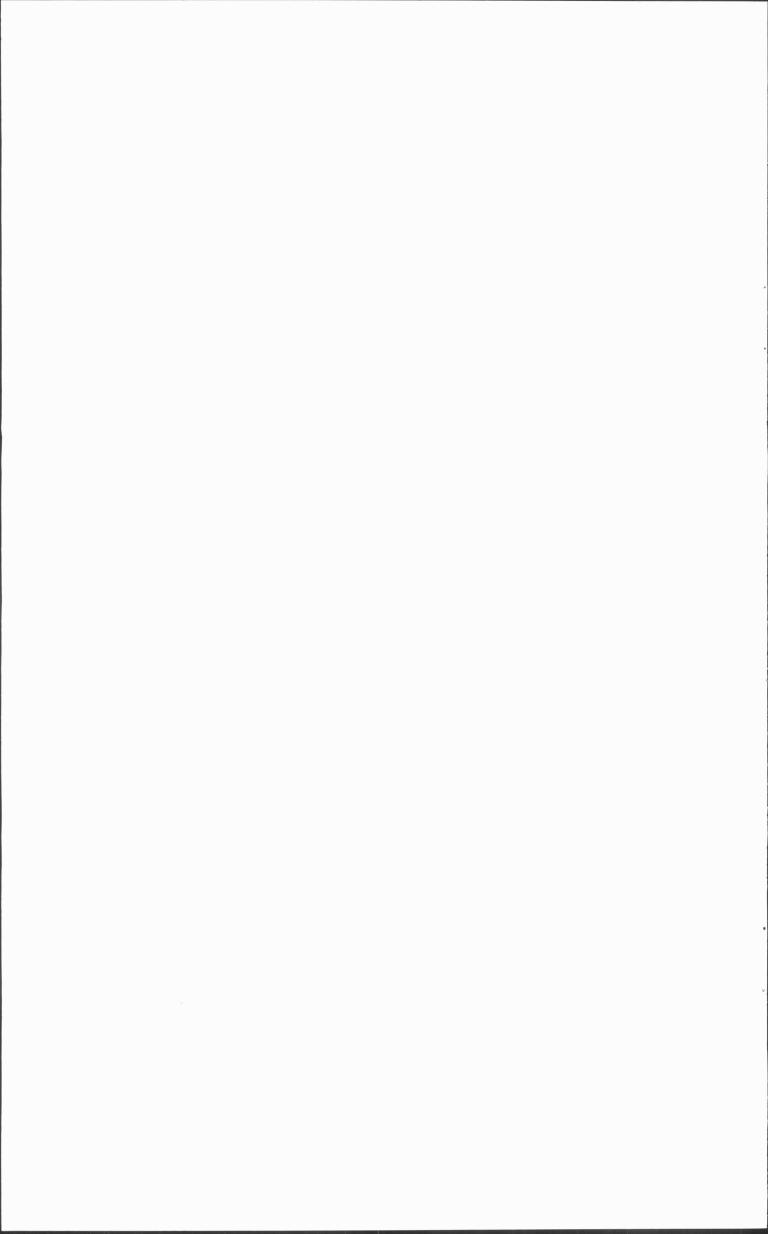
#### COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

#### CANBERRA, AUSTRALIA

#### WAGE RATES AND EARNINGS : MAY, 1966

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#### I. MINIMUM WAGE RATES

This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base: year 1954 = 100.

- 2. The minimum wage is the lowest rate payable for a particular occupation, and for most occupations it comprises the basic wage (see page 12) and "secondary" wage payments, i.e. additional amounts such as margins for skill, etc., and loadings of various kinds. In the majority of cases such rates are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them. Some rates are prescribed in unregistered agreements between employers and employees.
- 3. The Minimum Wage Rate Index is based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April, 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November, 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.
- 4. The minimum wage rates used in the index are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with March, 1939, for adult males and March, 1951, for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the index.
- 5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.
- 6. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.
- Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the index. Generally the effect of new or expanding industries on the index is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the index whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the index to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.
- 8. Weighted averages of the components of the total minimum weekly wage rate, i.e. basic wage, margin and loading, are calculated separately for adult male employees covered by Commonwealth awards, etc., and for those covered by State awards, etc.

These particulars are published in Tables 3 and 4 of this bulletin. Relevant definitions are as follows:-

- "Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.
- "State Awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals, together with certain unregistered agreements, where these are dominant in the particular industries to which they refer.
- "Basic wage" rates are weighted averages of the weekly rates prescribed in awards, etc., for the occupations included in the index for each State. For industries other than mining, metropolitan basic wage rates have generally been used. However, there are a number of occupations for which basic wage rates other than the metropolitan rate are prescribed. Also in some States at various times, State Government employees under Commonwealth awards have been paid State basic wage rates, and the basic wage rates of some employees have been subject to automatic quarterly adjustments while those of other employees within the same jurisdiction have remained unchanged. In all such cases the basic wage rate actually paid is used in tables herein. For these and other reasons, the weighted average basic wage rates shown in the tables in this section differ, in the majority of cases, from the metropolitan basic wage rates shown in Tables 11 and 12 of Section II.
- "Margins" are minimum amounts, in addition to the basic wage, awarded to particular classifications of employees for features attaching to their work such as skill, experience, arduousness or other like factors.
- "Loadings" include industry loadings and other general loadings prescribed in awards, etc. for the occupations included in the index. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the minimum wage rate index.
- 9. The proportion of employees covered by Commonwealth and State awards, etc., varies considerably as between States. In addition, the proportions of employees engaged in the respective industries differ from State to State. As a result there are relatively wide differences between the weighted average amounts of margins and loadings in the several States.
- 10. The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of minimum wages as between States.
- 11. Minimum weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly or annual averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified.
- 12. Wage rates and index numbers for adult males are available as at the end of each quarter from March, 1939 to December, 1956 and as at the end of each month from January, 1957. Particulars for adult females are compiled quarterly and are available from March, 1951. For details of wage rates and index numbers from 1939 reference should be made to the following Statistical Bulletins:-
  - S.B. 123 Minimum Weekly Wage Rates, 1939 to 1959.
  - S.B. 31 Minimum Wage Rates, January, 1960 to June, 1963.

    Figures subsequent to June, 1963 will be found in the monthly bulletins, Wage Rates and Earnings, commencing with the June, 1965 issue.
- 13. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in margins and loadings in respect of the occupations included in the index. Such retrospective, etc. effects on figures already published for recent months are generally incorporated in revisions made at the time of publication of detailed special Statistical Bulletins (see paragraph 12).

#### TABLE 1. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a) INDUSTRY GROUPS, 31ST MAY, 1966

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
	RATES	5 OF WAGE	(\$)				
Mining and Quarrying (b)  Manufacturing — Engineering, Metals, Vehicles, etc.  Textiles, Clothing and Footwear Food, Drink and Tobacco Sawmilling, Furniture, etc. Paper, Printing, etc. Other Manufacturing All Manufacturing Groups Building and Construction Railway Services Road and Air Transport Shipping and Stevedoring Communication Wholesale and Retail Trade Public Authority (n.e.i.) and Community and Business Services Amusement, Hotels, Personal	51.54 39.40 38.88 40.01 40.07 42.48 40.15 39.80 41.54 40.40 41.92 39.83 47.75 40.58	40.08 39.39 38.55 41.45 38.43 43.58 39.42 39.75 43.70 37.22 40.35 40.06 47.49 40.73 39.84	51.80 42.68 39.83 42.21 42.03 47.54 41.43 42.46 41.99 43.55 39.85 40.09 47.10 42.59	38.99 39.28 37.33 38.22 38.74 41.77 39.22 39.16 40.70 38.55 38.91 39.77 47.09 39.25	43.74 40.94 39.67 41.21 39.63 46.02 40.10 40.77 41.58 40.17 41.99 39.86 47.38 41.25	41.70 37.74 39.47 38.90 39.96 39.57 40.17 41.51 41.45 39.24 46.30 41.17	39.91 40.07 42.09 40.34 40.94
Service, etc. All Industry Groups (c)	39.68 41.07	37.69 40.46	39.27 42.82	37.10 39.55	39.16 41.30	38.58 40.97	38.72 41.02

#### INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

AN ADMINISTRATION OF THE PROPERTY OF THE PROPE							
Mining and Quarrying (b)	182.5	141.9	183.4	138.0	154.9	145.5	172.
Manufacturing -							
Engineering, Metals, Vehicles,					ruspilla.		
etc.	139.5	139.5	151.1	139.1	145.0	147.7	140.8
Textiles, Clothing and Footwear	137.7	136.5	141.0	132.2	140.5	133.6	137.0
Food, Drink and Tobacco	141.7	146.8	149.5	135.3	145.9	139.8	144.5
Sawmilling, Furniture, etc.	141.9	136.1	148.8	137.2	140.3	137.7	141.2
Paper, Printing, etc.	150.4	154.3	168.3	147.9	163.0	141.5	153.2
Other Manufacturing	142.2	139.6	146.7	138.9	142.0		141.
All Manufacturing Groups	140.9	140.8	150.3	138.6	144.4		141.9
Building and Construction	147.1	154.7	148.7	144.1	147.2		149.0
Railway Services	143.0	131.8	154.2	136.5	142.2		142.9
Road and Air Transport	148.4	142.9	141.1	137.8	148.7	146.8	145.0
Shipping and Stevedoring	141.0	141.8	142.0	140.8	141.1	138.9	
Communication	169.1	168.2	166.8	166.7	167.8		168.0
Wholesale and Retail Trade	143.7	144.2	150.8	139.0	146.0	145.8	
Public Authority (n.e.i.) and	14501	, 440=	1,7000	1 1 3 / 0 0		14000	
Community and Business Services	145.6	141.1	147.0	136.4	140.9	152.0	143.6
Amusement, Hotels, Personal	14).0	12+101	141.0	130.4	140.7	1)200	145.0
Service, etc.	140.5	133.4	139.1	131.4	138.7	136.6	137.1
All Industry Groups (c)				140.0	146.3		145.2
All industry Gloups (C)	145.4	143.3	151.6	140.0	140.3	145.1	14) • 6
eyypendriven de mengalen en en mengalen en en mengalen en e				L			

<sup>(</sup>a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc. (c) Excludes rural.

TABLE 2. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
		RATES OF	WAGE (\$	)	hance which the state of the survivous and the supervisional	here 45 Anna Albana (18 Anna 18 Anna 1	
December - 1939 1945 1950 1955	10.01 12.25 20.62 30.52	9.71 12.11 20.18 29.56	9.94 11.81 19.52 28.35	9.41 11.60 19.79 28.50	10.05 12.03 20.06 30.01	9.22 11.56 19.80 29.36	9.83 12.06 20.20 29.70
1960 1961 1962 1963 1964	36.28 37.34 37.37 38.28 40.23 40.98	34.99 36.22 36.37 37.20 39.46 40.32	35.07 35.98 35.97 37.00 39.21 41.64	34.22 35.46 35.65 36.40 38.67 39.44	35.81 36.38 36.57 37.50 38.82 40.48	35.15 36.27 36.48 37.29 39.66 40.64	35.50 36.58 36.66 37.55 39.62 40.70
1965 - May June July August September October November December	40.41 40.40 40.80 40.81 40.82 40.89 40.91 40.98	39.62 39.62 40.17 40.22 40.23 40.29 40.29 40.32	40.73 40.85 40.99 41.02 41.42 41.50 41.62 41.64	38.80 38.79 39.21 39.29 39.33 39.39 39.43	39.27 39.28 39.72 40.10 40.15 40.20 40.38 40.48	39.78 39.78 40.14 40.21 40.32 40.47 40.49 40.64	39.98 40.00 40.41 40.47 40.54 40.61 40.65
1966 - January February March April May	41.00 41.01 41.04 41.07 41.07	40.32 40.35 40.36 40.44 40.46	41.64 41.64 41.64 41.73 42.82	39.45 39.48 39.53 39.55 39.55	40.87 40.92 41.01 41.04 41.30	40.69 40.73 40.84 40.97 40.97	40.74 40.75 40.79 40.84 41.02

#### INDEX NUMBERS

(Base: Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

December - 1939 1945 1950 1955	35 · 4 43 · 4 73 · 0 108 · 1	34.4 42.9 71.4 104.7	35.2 41.8 69.1 100.4	33.3 41.1 70.1 100.9	35.6 42.6 71.0 106.3	32.6 40.9 70.1 104.0	34.8 42.7 71.5 105.2
1960 1961 1962 1963 1964	128.5 132.2 132.3 135.5 142.5 145.1	123.9 128.2 128.8 131.7 139.7 142.8	124.2 127.4 127.4 131.0 138.8 147.4	121.2 125.6 126.2 128.9 136.9	126.8 128.8 129.5 132.8 137.5	124.5 128.4 129.2 132.0 140.4 143.9	125.7 129.5 129.8 133.0 140.3
1965 - May June July August September October November December	143.1 143.0 144.5 144.5 144.5 144.8 144.9	140.3 140.3 142.2 142.4 142.4 142.7 142.7 142.7	144.2 144.6 145.1 145.3 146.7 147.0 147.4	137.4 137.4 138.8 139.1 139.3 139.5 139.6	139.0 139.1 140.6 142.0 142.2 142.3 143.0 143.4	140.8 140.8 142.1 142.4 142.8 143.3 143.4 143.9	141.6 141.6 143.1 143.3 143.5 143.8 143.9 144.1
1966 - January February March April May	145.2 145.2 145.3 145.4 145.4	142.8 142.9 142.9 143.2 143.3	147.4 147.4 147.5 147.7 151.6	139.7 139.8 140.0 140.0	144.7 144.9 145.2 145.3 146.3	144.1 144.2 144.6 145.1 145.1	144.3 144.3 144.4 144.6 145.2

<sup>(</sup>a) Excludes rural. See paragraph 10, page 4.

### TABLE 3. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

COMPONENTS OF TOTAL WAGE RATE, 31ST MAY, 1966

Weighted averages of minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations and agreements.

(\$)

distribution of the distribution of the state of the stat	Common	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
State	Basic Wage (b)	Margin	Load- ing	Total Wage	Basic Wage (b)	Margin	Load- ing	Total Wage	Basic Wage	Margin	Load-	Total Wage	
N.S.W. Vic. Qld. S.A. W.A. Tas. Aust.	30.35	8.63 10.32 9.25 11.95 8.26	0.64 0.60 0.38 0.37 0.99	41.00 40.00 40.87 39.98 43.16 40.46 40.51	30.70 32.79 30.31 32.65 31.39	7.01 7.83 8.90	1.11 0.90 0.66 1.26 0.58 1.48 0.92	41.50 43.32 38.58 41.06 41.77	31.42 30.72 32.21 30.34 32.44 31.28 31.31	9.02 9.96	0.72 0.65 0.64 0.55 1.18	41.07 40.46 42.82 39.55 41.30 40.97 41.02	

(a) Excludes rural. See paragraph 10, page 4. For definitions see paragraph 8, page 4. (b) The basic wage rates shown are weighted averages, and therefore differ from the metropolitan rates shown in Tables 11 and 12. See explanation on page 4.

#### TABLE 4. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)

#### COMPONENTS OF TOTAL WAGE RATE

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

(\$

	Common	wealth	Awards	, etc.	St	ate Awa:	rds, e	te.	Al	l Award	s, etc.	онстинственственскомия О
End of -	Basic Wage (b)	Margin	Load- ing	Total Wage	Basic Wage (b)	Margin	Load- ing	Total Wage	Basic Wage	Margin	Load-	Total Wage
December - 1939 1945 1950 1955	7.94 9.72 16.22 23.90	1.72 1.93 3.57 5.27	0.42	12.07 20.18	9.81	1.73 2.00 3.52 5.05	0.06 0.24 0.54 0.50	12.05 20.23	9.77 16.19	1.72 1.97 3.55 5.16	0.32	12.06
1960 1961 1962 1963 1964 1965	27.82 28.98 28.96 28.98 30.92	7.07 7.12 7.89 8.08	0.41 0.46 0.53	36.39 36.49 37.33 39.53	29.34	7.78	0.53 0.59 0.68 0.87	36.76 36.83 37.77	29.12 29.23 30.99	6.92 6.98 7.03 7.75 7.94 8.86	0.45 0.51 0.57 0.69	35.50 36.58 36.66 37.55 39.62 40.70
1965 - May June July Aug. Sept. Oct. Nov. Dec.	30.92 30.92 30.92 30.92 30.92 30.92 30.92	8.76 8.82 8.83 8.93	0.54 0.54 0.54 0.54 0.54		31.18 31.21 31.21 31.32 31.32	8.21 8.25 8.49 8.58 8.62 8.65 8.70	0.94 0.91 0.88 0.87 0.87		31.04 31.06 31.06 31.11	8.21 8.23 8.63 8.70 8.73 8.80 8.82 8.86	0.73 0.72 0.71 0.70 0.70 0.71	39.98 40.00 40.41 40.47 40.54 40.61 40.65 40.70
1966 - Jan. Feb. March April May	30.92 30.92 30.92 30.92 30.92	8.96 8.98 9.00	0.59	40.43 40.46 40.51 40.51	31.40 31.40 31.40 31.40 31.72	8.79 8.80 8.83 8.89 8.92	0.90 0.91 0.92	41.09 41.10 41.14 41.21 41.56	31.15 31.15 31.15	8.87 8.88 8.91 8.95 8.97	0.72 0.73 0.74	40.74 40.75 40.79 40.84 41.02

NOTE. - For footnotes see Table 3 above.

#### TABLE 5. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a) INDUSTRY GROUPS, 31ST MAY, 1966

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust
	RAT	res of w	AGE (Cen	ts)			
ining and Quarrying (b)	130.75	100.20	129.49	97.46	112.81	102.75	123.3
Engineering, Metals, Vehicles, etc. Textiles, Clothing and	98.49	98.48	106.69	98.21	102.35	104.25	99•4
Footwear Food, Drink and Tobacco	97.20 100.17		99.57		99.19		96.7
Sawmilling, Furniture, etc.	100.18	96.07	105.54	96.85	103.02	97.24	102.0 99.6
Paper, Printing, etc. Other Manufacturing	106.19		118.85 103.58	104.42 98.28	117.38		108.3 99.8
All Manufacturing Groups uilding and Construction	99.52	99.41	106.14	97.93	101.98	100.44	100.1
ailway Services	100.99		104.97 108.87		100.43	104.94 103.77	105.2
oad and Air Transport ommunication	104.79	100.87	99.62			103.62 116.94	102.3
holesale and Retail Trade		101.83	106.47	98.11		102.92	102.1
ublic Authority (n.e.i.) and Community and Business Services	104.84	,102.33	105.06	98.19	100.50	109.02	103.3
musement, Hotels, Personal Service, etc.	99.20	94.22	98.18	92.74	97.90	96.46	96.8
ll Industry Groups (c)		101.26	107.32	98.96	103.65		102.7

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b) Manufacturing -	184.8	141.6	183.9	137.8	159.5	145.2	174.4
Engineering, Metals,						Principles (	
Vehicles, etc.	139.2	139.2	150.8	138.8	144.7	147.3	140.5
Textiles, Clothing and						Table Control of the	
Footwear	137.4	136.2	140.7	131.9	140.2	133.4	136.7
Food, Drink and Tobacco	141.6	146.5	149.2	135.1	145.6	V	144.3
Sawmilling, Furniture, etc.	141.6	135.8	148.5	136.9	140.0	1	140.9
Paper, Printing, etc.	150.1	154.2	168.0	147.6	165.9		153.1
Other Manufacturing	141.9		146.4	1 1	141.4	1	141.1
All Manufacturing Groups	140.7	140.5	150.0	138.4	144.1		141.6
Building and Construction	146.8		148.4	143.8	146.9		148.7
Railway Services	142.7	131.7	153.9	136.2	142.0		142.6
Road and Air Transport	148.1	142.6	140.8	137.5	148.4		144.7
Communication	168.7	167.8	166.4	168.1	167.4		167.9
Wholesale and Retail Trade	143.4		150.5	138.7	145.7		144.4
Public Authority (n.e.i.) and		10-7			10-1		. , , , , ,
Community and Business Services	148.2	144.6	148.5	138.8	142.1	154.1	146.1
Amusement, Hotels, Personal							. , . , . ,
Service, etc.	140.2	133.2	138.8	131.1	138.4	136.3	136.8
All Industry Groups (c)	145.4		151.7	139.9	146.5	145.3	145.2
						,,,,,,	

<sup>(</sup>a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc. (c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 6. - MINIMUM HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average m	······································	hanganapranaraman propagation to an extensi	Anazamatana mandaran mandaran Mandaran mandaran			An microscommismicroscommorphisms	
End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
	CONTROLLER TRANSPORTER OF THE VIEW OF THE	RATE	S OF WAGE	(Cents)			
December - 1939 1945 1950 1955	22.90 28.03 51.63 76.57	22.03 27.54 50.48 74.06	22.91 27.19 48.83 71.02	21.21 26.43 49.53 71.40	22.62 27.36 50.29 75.42	20.95 26.42 49.52 73.71	22.42 27.54 50.58 74.47
1960 1961 1962 1963 1964 1965	90.91 93.57 93.62 95.87 100.77	87.57 90.63 91.01 93.09 98.74 100.92	87.79 90.04 90.00 92.59 98.13 104.31	85.61 88.72 89.23 91.07 96.77 98.69	89.89 91.27 91.77 94.09 97.37 101.57	88.08 90.86 91.42 93.40 99.37 101.87	88.92 91.59 91.80 94.01 99.20
1965 - May June July August September October November December	101.23 101.21 102.21 102.22 102.25 102.43 102.49 102.65	99.13 99.16 100.52 100.67 100.67 100.84 100.84	102.03 102.34 102.67 102.75 103.77 103.97 104.27 104.31	97.10 97.07 98.12 98.30 98.42 98.57 98.67 98.69	98.49 98.54 99.63 100.57 100.71 100.83 101.29 101.57	99.68 99.68 100.59 100.76 101.03 101.44 101.49 101.87	100.12 100.18 101.19 101.34 101.52 101.71 101.81
1966 - January February March April May	102.71 102.72 102.79 102.89 102.89	100.92 100.98 101.00 101.21 101.26	104.31 104.31 104.32 104.52 107.32	98.72 98.78 98.91 98.94 98.96	102.55 102.69 102.90 102.98 103.65	102.02 102.11 102.41 102.77 102.77	102.00 102.00 102.14 102.29 102.73
(Base: We	ighted Aver		INDEX NUM y Wage Ra		alia, 195	4 = 100)	
December - 1939 1945 1950 1955	32.4 39.6 73.0 108.2	31.1 38.9 71.4 104.7	32.4 38.4 69.0 100.4	30.0 37.4 70.0 100.9	32.0 38.7 71.1 106.6	29.6 37.3 70.0 104.2	31.5 38.9 71.5
1960 1961 1962 1963 1964	128.5 132.3 132.3 135.5 142.4 145.1	123.8 128.1 128.6 131.6 139.6 142.6	124.1 127.3 127.2 130.9 138.7 147.4	121.0 125.4 126.1 128.7 136.8 139.5	127.1 129.0 129.7 133.0 137.6 143.6	124.5 128.4 129.2 132.0 140.4 144.0	125.7 129.5 129.8 132.9 140.2
1965 <b>– May</b> June July	143.1 143.1 144.5	140.1 140.2 142.1	144.2 144.7 145.1	137·2 137·2 138·7	139.2 139.3 140.8	140.9 140.9 142.2	141.5 141.6 143.0

142.3

142.3

142.5

142.6

142.6

142.7

142.8

143.1

143.1

145.2

146.7

147.0

147.4

147.4

147.4

147.4

147.4

147.7

151.7

138.9

139.1

139.3

139.5 139.5

139.5

139.6

139.8

139.9

139.9

142.2

142.3

142.5

143.2

143.6

145.0

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143.4

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144.3

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145.3

145.3

143.2

143.5

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143.9

144.1

144.2

144.3

144.4

144.6

145.2

144.5

144.5

144.8

144.9

145.1

145.2

145.2

145.3

145.4

145.4

August

September

October

November

December

February

March

April

May

1966 - January

<sup>(</sup>a) See paragraph 10, page 4. Excludes rural, and shipping and stevedoring. former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available.

#### TABLE 7. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES (a)

#### INDUSTRY GROUPS. 31ST MARCH, 1966

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards.

time), as prescribed in	awards, d	eterminat	cions, etc	and;	index	numbei	rs of wa	age r	ates.
Industry Gre	oup		N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
		RA	TES OF WA	GE (\$)					
Engineering, Metals, Veh. Textiles, Clothing and F. Food, Drink and Tobacco Other Manufacturing All Manufacturing Groups Transport and Communicat. Wholesale and Retail Trace Public Authority (n.e.i.	ootwear ion de	C .	29.38 27.47 29.48 29.02 28.48 31.92 31.69	27.39	27.46 28.35 29.34 28.18 31.68	27.37 26.77 26.95 26.95 30.70	28.30 7 27.81 7 27.42 5 28.04 9 27.83 9 31.52 9 29.61	26.44 26.70 26.75 26.76 31.58	27.26 28.29 28.44 27.88
Community and Business S Amusement, Hotels, Person All Industry Groups (b)	Services	ce, etc.	31.95 28.91 29.87	29.87 27.43 28.46	27.62	26.13	28.793 30.082 29.232	27.44	
/ D			DEX NUMBE						
Engineering, Metals, Vehing Textiles, Clothing and Formand Food, Drink and Tobacco Other Manufacturing All Manufacturing Groups Transport and Communication Wholesale and Retail Trace Public Authority (n.e.i.)	icles, et potwear ion de	rage Week c.	147.6 138.0 148.1 145.8 143.1	140.4 135.8 139.2 139.7	143.1 137.9 142.4 147.4 141.5 159.1	134.7 137.5 134.5 135.4 135.6	142.27 139.77 137.71 140.91	142.5 132.8 134.1 134.4 134.4	136.9 142.1 142.9 140.0 157.9
Amusement, Hotels, Person All Industry Groups (b)	160.5 145.2 150.0		138.7	131.3	1 144.61 151.11 1 146.81	137.8	1		
(a) See paragraph 10, page building and construction  TABLE 8 MIN Weighted average minimum time), as prescribed in a End of -	NIMUM WEE weekly r awards, d	KLY WAGE ates paya eterminat	ble for a	DULT FE L full w	MALES, veek's	ALL (	ROUPS (excludings of wa	(a) ing o	ver- ates.
The state of the s		RAT	ES OF WAG	E (\$)	NCS WIND ARREST STATE OF THE ST	- Havaner-Asianan-Area	aChsiillithess онын нүсүн (Захоноруширыя		CHATCH CHARLES AND CHARLES
December - 1951 1961 1962 1963 1964	17.23 26.92 26.91 27.61 29.22	17.22 25.66 25.67 26.08 27.66	16.12 25.55 25.58 26.17 28.15	17.02 25.20 25.23 25.52 27.27	25 26 2 26	. 25 . 66 . 22 . 65	16.56 24.82 <b>24</b> .83 25.21 27.02		17.03 26.12 26.15 26.69 28.32
1965 - June September December	29.35 29.74 29.81	27.82 28.36 28.45	28.51 29.12 29.15	27.38 27.73 27.73	28.	, 99 , 56 , 69	27.31 27.60 27.95	2	28.50 28.96 29.04
1966 - March	29.87	28.46	29.15	27.74	. 29.	23	27.95	2	29.10
(Base: Weigh	ated Aver		X NUMBERS		strelic	105/	1 = 100	)	обточенные выполняющимию
December - 1951 1961 1962 1963 1964	86.6 135.2 135.2 138.7 146.8	86.5 128.9 128.9 131.0 138.9	81.0 128.3 128.5 131.4 141.4	85.5 126.6 126.7 128.2 137.0	8 12 7 13 2 13.	1.6 8.9 1.7 3.9	83.2 124.7 124.7 126.6 135.7		85.6 131.2 131.4 134.1 142.3

1965 - June 147.4 139.8 143.2 137.6 140.6 137.2 140.6 September 149.4 142.4 146.3 139.3 143.4 138.7 140.4 14 146.2 and construction.

143.1 145.5 145.9

## TABLE 9. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES (a) INDUSTRY GROUPS, 31ST MARCH, 1966

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES	OF WAGE	Cent	s)				
Engineering, Metals, Vehicles, etc. Textiles, Clothing and Footwear Food, Drink and Tobacco Other Manufacturing All Manufacturing Groups Transport and Communication Wholesale and Retail Trade Public Authority (n.e.i.) and Community and Business Services Amusement, Hotels, Personal Service, etc. All Industry Groups (b)	68.77 73.71 72.92 71.33 83.92 80.12 82.98 73.36	70.12 67.60 69.29 69.62 68.63 81.23 76.48 76.11 68.67 71.50	68.66 70.87 73.36 70.45 83.78 75.32 74.20 69.21	68.42 66.94 67.62 67.54 81.13 70.98 72.83 65.57	69.52 68.55 70.10 69.57 83.21 74.02 72.98 75.36	66.10 66.74 66.88 66.90 86.99 70.76 83.22 68.82	76.90 78.3
INDE (Base : Weighted Average Hourl	X NUMBI y Wage		Austra	ılia, 1	954 = 1	00)	
Engineering, Metals, Vehicles, etc. Textiles, Clothing and Footwear Food, Drink and Tobacco Other Manufacturing All Manufacturing Groups Transport and Communication Wholesale and Retail Trade Public Authority (n.e.i.) and Community and Business Services Amusement, Hotels, Personal Service, etc. All Industry Groups (b)	146.5 137.1 146.9 145.3 142.2 167.3 159.7	139.8 134.7 138.7 136.6 161.9 152.4 151.7 136.9 142.5	141.9 136.8 141.2 146.2 140.4 167.0 150.1	133.7 136.4 133.4 134.8 134.6 161.7 141.5	141.0 138.6 136.6 139.7 138.7 165.9 147.5	141.4 131.7 133.0 133.3 133.3 173.4 141.0	

TABLE 10. - MINIMUM HOURLY WAGE RATES: ADULT FEMALES, ALL GROUPS (a)

building and construction.

and construction.

Weighted average minimum hourly rates payable and index numbers of hourly rates.								
End of	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.	
RATES OF WAGE (Cents)								
December - 1951 1961 1962 1963 1964	43.58 68.09 68.07 69.84 73.91	43.25 64.45 64.47 65.50 69.47	40.60 64.36 64.42 65.91 70.91	42.81 63.37 63.45 64.16 68.56	40.85 64.50 65.91 66.99 69.63	41.86 62.75 62.77 63.61 68.19	42.92 65.83 65.92 67.28 71.40	
1965 - June September December 1966 - March	74.25 75.23 75.42 75.56	69.89 71.24 71.46 71.50	71.81 73.35 73.43 73.43	68.86 69.73 69.74 69.74	70.35 71.77 72.11 73.47	68.92 69.66 70.52 70.52	71.83 73.01 73.20 73.35	
(Base : Weis	hted Aver	INDE age Hourl		te, Austr	alia, 195	4 = 100)		
December - 1951 1961 1962 1963 1964	86.9 135.7 135.7 139.2 147.3	86.2 128.5 128.5 130.5 138.5	80.9 128.3 128.4 131.4 141.3	85.3 126.3 126.5 127.9 136.6	81.4 128.5 131.4 133.5 138.8	83.4 125.1 125.1 126.8 135.9	85.6 131.2 131.4 134.1 142.3	
1965 - June September December 1966 - March	148.0 149.9 150.3 150.6	139.3 142.0 142.4 142.5	143.1 146.2 146.3 146.3	137.2 139.0 139.0 139.0	140.2 143.1 143.7 146.4	137.4 138.8 140.5 140.5	143.2 145.5 145.9 146.2	
(a) See paragraph 10, g	age 4.	Excludes	rural; m	ining and	quarryin	g; and b	uilding	

#### II. BASIC WAGE RATES

Basic wage rates are determined by Commonwealth or State industrial authorities. The basic wage is that part of the minimum wage to which are added margins for skill, etc. and loadings. It is determined without regard to any circumstance pertaining to the occupation or industry of an employee.

For further information reference should be made to the Labour Report, in which the history of basic wage fixation in Australia is dealt with at some length. For tables showing Commonwealth and State basic wage rates over a long period of years see the Appendix to Labour Report No. 50, 1962 and 1963.

The latest figures shown in the tables for Commonwealth and State basic wages are those operative at the date of publication of this bulletin.

#### COMMONWEALTH BASIC WAGES

The Commonwealth Conciliation and Arbitration Commission may, for the purpose of preventing or settling an industrial dispute extending beyond the limits of any State, make an order or award altering the basic wage or the principles upon which it is computed. In practice, the Commission holds general basic wage inquiries from time to time and its findings apply to industrial awards within its jurisdiction. Since December, 1950 the basic wage for adult females has been 75 per cent. of the adult male rate.

TABLE 11. - COMMONWEALTH BASIC WAGES: WEEKLY RATES

Date Operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six Capitals			
ADULT MALES (\$)										
1951 - November 1952 - November 1953 - August (b) 1956 - June (c) 1957 - 15th May (c) 1958 - 21th May (c) 1959 - 11th June (c) 1961 - 7th July (c) 1964 - 19th June (c) 1966 - 11th July (c)	20.70 23.70 24.30 25.30 26.30 26.80 28.30 29.50 31.50 33.50	19.90 22.80 23.50 24.50 25.50 26.00 27.50 28.70 30.70 32.70	18.50 21.60 21.80 22.80 23.80 24.30 25.80 27.00 29.00 31.00	19.50 22.90 23.10 24.10 25.10 25.60 27.10 28.30 30.30 32.30	19.70 22.80 23.60 24.60 25.60 26.10 27.60 28.80 30.80 32.80	19.90 23.00 24.20 25.20 26.20 26.70 28.20 29.40 31.40 33.40	20.00 23.10 23.60 24.60 25.60 26.10 27.60 28.80 30.80 32.80			
		ADULT	FEMALES	(\$)						
1951 - November 1952 - November 1953 - August (b) 1956 - June (c) 1957 - 15th May (c) 1958 - 21st May (c) 1959 - 11th June (c) 1961 - 7th July (c) 1964 - 19th June (c) 1966 - 11th July (c)	15.50 17.75 18.20 18.95 19.70 20.10 21.20 22.10 23.60 25.10	14.90 17.10 17.60 18.35 19.10 19.50 20.60 21.50 23.00 24.50	13.85 16.20 16.35 17.10 17.85 18.20 19.35 20.25 21.75 23.25	14.60 17.15 17.30 18.05 18.80 19.20 20.30 21.20 22.70 24.20	14.75 17.10 17.70 18.45 19.20 19.55 20.70 21.60 23.10 24.60	14.90 17.25 18.15 18.90 19.65 20.00 21.15 22.05 23.55 25.05	15.00 17.30 17.70 18.45 19.20 19.55 20.70 21.60 23.10 24.60			

<sup>(</sup>a) Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown. (b) Automatic quarterly adjustments in accordance with variations in retail price index numbers discontinued. (c) Rates declared subsequent to an inquiry.

#### STATE BASIC WAGES

In New South Wales automatic quarterly adjustments to the basic wage were discontinued following legislation passed in October, 1964 and Commonwealth basic wage rates were adopted retrospective to 19th June, 1964. State basic wages are not declared in Victoria and Tasmania, but Wages Boards, which determine minimum rates to be paid in various industry groups or callings, now generally adopt Commonwealth rates. In Queensland the industrial authority may declare a basic wage only after an inquiry. In South Australia the rates have been the same as Commonwealth rates since 1950. The industrial authority in Western Australia determines the basic wage each quarter after industrial authority in Western Australia determines the basic wage each quarter after considering retail price index numbers. In all States, since May, 1961 the basic wage for adult females has been 75 per cent. of the adult male rate. The rates for the capital city in each State are shown in Table 12.

TABLE 12	STATE	BASIC	WAGES	ę	WHIRKT.Y	RATIFIC	(0)	
BARMONING CONTRACTOR C	THE REAL PROPERTY.	227 2462 25 0	11220000		II diddid Valat	ILM I PIL	l dib l	

Anni vision (Capital production of production (Capital Capital		Converse Contract Con	OTO WAGED : WEEKLI RATES (\$)							
Date Operative (a)	Adult Males	Adult Females	Date Operative (a)	Adult Males	Adult Females					
NEW SOUTH WALES BASIC WAGE - SYDNEY RATES										
1953 - August (b) 1955 - November (c) 1956 - November 1957 - November 1958 - November 1959 - November 1960 - November 1961 - November 1962 - November	24.30 25.30 27.40 27.00 27.30 27.90 29.40 30.10 30.00	18.20 18.95 20.55 20.25 20.45 20.90 22.05 22.60 22.50	1963 - February  May August  November  1964 - February  May  19th June (f)  1966 - 11th July	30.10 30.20 30.30 30.30 30.50 31.50 33.50	22.60 22.65 22.75 22.75 22.75 22.90 23.60 25.10					
	VICTORI	AN BASIC	WAGE - MELBOURNE RATES	Autoritan de de la companya del la companya de la c	мини физический стиби (Сифи) (Cum)					
1953 - November 1954 - November 1955 - November 1956 - August (b)	23.70 23.40 24.60 26.30	17.75 17.55 18.45 19.70	1959 - June/July (d) 1961 - July/August (d) 1964 - June/July (d) 1966 - 11th July (d)	27.50 28.70 30.70 32.70	20.60 21.50 23.00 24.50					
	QUEENSL	AND BASIC	WAGE - BRISBANE RATES	desentence con contente proposition de la contente						
1956 - 29th October 1957 - 29th July 1958 - 27th October 1959 - 26th October 1960 - 31st October 1961 - 29th May (e) 1963 - 6th May (e) 1964 - 7th December (e)	24.10 24.10 25.60 26.70 27.60 28.40 28.60 30.60	16.25 16.25 17.35 18.20 19.10 21.30 21.45 22.95	1965 - 29th March (e) 20th <b>S</b> ept. (e) 1966 - 23rd May (e)	30.90 31.40 32.70	23.20 23.55 24.55					
SOUTH AUSTRALIAN BASIC WAGE - ADELAIDE RATES										

Since 1950 these rates have been the same as the Commonwealth basic wage rates for Adelaide (see previous table).

те законну карты матакерия колологий отниваеми дельна времую чтор в этор почитация отнивающего извения интересредствения дельные в законну почиты в законну поч	DESCRIPTION OF THE PROPERTY OF							
	STRALIAN BA	SIC WAGE - METROPOLITAN RATES	en Sammer verdjuger of Gord Busin Action (Country Country Country Country Verd Country Verd Country Country Co					
1956 - 29th October 1957 - 28th October 1958 - 27th October 1959 - 26th October 1960 - 24th October 1961 - 30th October 1963 - 29th July 1964 - 26th October	27.28 1 27.34 1 28.15 1 29.46 2 29.88 2 30.15 2	7.23 1965 - 26th April 7.72 26th July 7.78 16th November 8.30 1966 - 25th January 2.09 2nd May 2.41 2nd August 3.34	31.47 23.60 31.78 23.84 31.96 23.97 32.38 24.28 32.65 24.49 33.26 24.95					
	MANIAN BAS	IC WAGE - HOBART RATES	Commission of the Commission o					
1956 - February (c) May August (b)	26.80 2	9.42 1959 - July (d) 0.10 1961 - July (d) 0.40 1964 - June (d) 1966 - July (d)	28.20 21.15 29.40 22.05 - 31.40 23.55 33.40 25.05					
(a) See footnote (a) to Table 11. (b) See footnote (b) to Table 11. (c) Automatic adjustments re-introduced. (d) Commonwealth basic wage rates adopted by most wages boards in the months shown. (e) Rates declared subsequent to an inquiry. (f) Commonwealth rates adopted - see above.								

#### III. AVERAGE WEEKLY EARNINGS

The figures in this section are derived from particulars of employment and of wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. The figures relate to civilians only.

Particulars of wages and salaries paid are not available for males and females separately from the sources mentioned above; average weekly earnings have therefore been calculated in terms of male units. Male units represent total male employment plus a proportion of female employment based on the approximate ratio of female to male earnings. As it was not possible to estimate the ratio of male to female earnings in the several States the same ratio has been used in each State. Because the actual ratio may vary between States precise comparisons between average earnings in different States cannot be made on the basis of the figures shown.

For a number of reasons average weekly earnings per employed male unit cannot be compared with the minimum weekly wage rates shown in Tables 1-4. The figures in Tables 1-4 are weighted average minimum (award) rates payable to adult male wage earners in non-rural industry for a full week's work, at the end of each month or year. Those in Table 13 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

TABLE 13. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)

Period	N.S.W. (b)	Vic.	Qid.	S.A. (c)	W.A.	Tas.	Australia
1955-56	37.90	37.80	33.00	35.90	33.90	35.60	36.70
1956-57	39.90	39.60	34.80	36.70	35.00	37.70	38.40
1957-58	41.00	40.70	35.70	37.70	36.20	38.30	39.50
1958-59	42.30	42.00	37.20	38.60	36.60	39.20	40.70
1959-60	45.70	45.50	39.40	41.80	39.20	41.90	43.90
1960-61	48.10	47.20	41.60	43.40	41.60	43.30	46.00
1961-62	49.10	48.50	43.20	44.70	43.00	45.30	47.20
1962-63	50.20	50.10	44.40	45.80	44.20	45.90	48.40
1963-64	52.60	52.50	46.70	48.10	47.20	48.60	50.90
1964-65	56.60	56.30	50.40	51.70	49.30	50.80	54.60
1965–66	58.50	59.00	52.50	53.50	53.80	54.20	56.90
1964 - March Quarter June " September " December "	50.00	49.70	44.40	46.40	44.80	47.30	48.40
	54.20	53.30	47.80	49.00	47.60	49.60	52.00
	55.00	55.40	49.40	51.90	47.80	49.90	53.40
	59.30	58.50	52.50	53.10	51.50	50.90	56.80
1965 - March June " September December	54.10	53.90	47.70	49.80	46.20	50.00	52.10
	57.80	57.40	52.10	52.20	51.50	52.40	55.80
	58.20	59.00	52.60	54.30	52.70	50.90	56.70
	60.20	61.20	55.30	55.00	55.10	56.80	58.90
1966 - March " June "	56.80	55.40	49.20	51.10	52.00	53.50	54.50
	58.80	60.30	52.70	53.50	55.00	55.60	57.60

<sup>(</sup>a) Includes, in addition to wages at award rates, earnings of salaried employees, overtime earnings, over-award and bonus payments, payments made in advance or retrospectively during the periods specified, etc. See explanatory notes above.
(b) Includes the Australian Capital Territory.
(c) Includes the Northern Territory.

NOTE: - Quarterly figures are affected by seasonal influences. Comparisons as to trend are generally best made by relating complete years or corresponding periods of incomplete years.

Seasonally adjusted indexes of average earnings are shown in Table 14.

#### TABLE 14. - INDEXES OF AVERAGE WEEKLY EARNINGS (a): AUSTRALIA

(Base of each Index : Year 1953-54 = 100)

#### Seasonally Adjusted

Period	All Industries (b)	Manufacturing (c)	Period	All Industries	Manufacturing (c)
1955-56 1956-57 1957-58 1958-59 1959-60	112.3 117.7 120.8 124.5 134.3	113.8 118.3 122.0 125.6 135.4	1960 - March Qtr. June " Sept. " Dec. "	136.4 138.9 139.0 140.4	137.5 139.5 140.2 141.7
1960-61 1961-62 1962-63 1963-64 1964-65	140.6 144.7 148.3 155.7 167.1	141.1 143.4 147.7 154.8 167.1	1961 - March Qtr. June " Sept. " Dec. "	141.5 141.7 141.7 143.4	142.4 140.2 140.9 142.8
1965-66  1956 - March Qtr. June " Sept. " Dec. "	174.3 113.8 114.9 115.5 117.0	173.4 114.3 115.7 116.6 117.8	1962 - March Qtr. June " Sept. " Dec. "  1963 - March Qtr.	146.2 147.3 145.3 146.9	144.4 145.4 146.4 146.3
1957 - March Qtr. June " Sept. " Dec. "	118.9 119.2 119.2 120.9	118.5 120.2 119.8 122.1	June " Sept. " Dec. "  1964 - March Qtr. June "	151.3 150.9 155.4 157.8 158.7	148.8 151.4 152.8 156.9 158.2
1958 - March Qtr. June " Sept. " Dec. "	121.2 121.9 123.2 125.2	122.3 123.6 124.2 126.0	Sept. " Dec. "  1965 - March Qtr. June "	163.3 165.1 169.4 170.4	165.3 164.2 168.4 170.4
1959 - March Qtr. June " Sept. " Dec. "	124.0 125.5 130.3 131.6	125.4 126.8 131.8 132.7	Sept. " Dec. "  1966 - March Qtr. June "	172.1 173.3 175.6 176.1	172.0 172.5 173.3 175.7

<sup>(</sup>a) See explanatory notes on previous page. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1955-56 to 1964-65 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual Factory Censuses. The figures for periods subsequent to June, 1965, are interim estimates based on Pay-roll Tax returns and are subject to revision when the Factory Census for 1965-66 is tabulated.

K.M. ARCHER
COMMONWEALTH STATISTICIAN

## COMMONWEALTH BUREAU OF CENSUS AND STATISTICS CANBERRA, A.C.T. 26TH AUGUST, 1966.

NOTE: - Inquiries concerning these statistics may be made in Canberra by telephoning 70413 Extension 582 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.

NOTE: - The index numbers for "All Industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.

